

HOW TO COMMEND A POLICE OFFICER OR EMPLOYEE.

So often we are all too busy to note when someone does something good in our lives. We only take time to note the bad things. So we also ask that if you have the occasion to see a police employee doing outstanding work, we encourage you to tell the employee and us about it as well. There are a number of citizens and groups who have recognized the fine work of our police personnel. In fact, to date in 2005 we have received 38 letters commending the actions of our personnel.

Citizens may also visit our web site at www.ehtpd.com and file a commendation for a police employee.

CITIZEN COMPLAINT PROCEDURE

Your Egg Harbor Township Police Department is dedicated to providing exceptional service to its citizens through a problem solving approach, emphasizing a commitment to excellence. Police employees are carefully selected, held to the highest standards, and provided with the best training available.

The purpose of any Internal Affairs system is the diligent pursuit of the truth. We are committed to this objective, recognizing that the Police Department's credibility depends not only on our ability to police the public, but also to police ourselves. With this in mind, we provide the following information on how you may file a complaint, how a complaint is investigated, and how it is disposed.

HOW TO FILE A COMPLAINT

A person wishing to file a complaint should request to speak with a supervisor at the Egg Harbor Township Police Department. The Supervisor will give you an Internal Affairs Complaint Form. If you are unable to come by the Police Department, you may call (609) 926-4185 and request that a form be sent to you. Complaints of misconduct should be filed within thirty days of the occurrence.

Citizens may also visit our web site at www.ehtpd.com and file a complaint against an police employee.

You will first be notified by the Chief's Office that your complaint has been received and will be investigated. You will then be periodically contacted or notified by the Internal Affairs Office of the progress of the investigation, and you may be asked to supply some additional information. Therefore, it is necessary to be sure that you completely fill out the Complaint Form, to include your name, address, and telephone number. (New Jersey Law NJSA 2C:28-2, 2C:28-3, 2C:28-7 makes it a crime to give a false report of a crime to a law enforcement agency).

WHAT HAPPENS WHEN A COMPLAINT IS SUBSTANTIATED?

When the investigation of a complaint indicates that official action by the Department is necessary, one of the following actions may be taken, depending on the nature of the violation:

1. Oral Reprimand
2. Counseling/Training
3. Written Reprimand
4. Suspension
5. Demotion
6. Termination

WHAT HAPPENS IF THE COMPLAINT CANNOT SUBSTANTIATED?

If there is not sufficient evidence to support the allegation, the investigation will be closed and no further action will be taken. Therefore, citizens should make every effort to insure that their complaint is accurate and complete and provide full details without exaggeration.

GUARANTEE

The Egg Harbor Township Police Department is vitally interested in the welfare of all citizens and in taking action where our employees have proven derelict in their duties or are guilty of wrongdoing. If it becomes necessary for you file a complaint, you may be assured that it will be given a fair and thorough investigation.

Sincerely,
Blaze Catania
Chief of Police

Egg Harbor Township Police Department

Mission Statement

We the Egg Harbor Township Police Department, are committed to providing the highest quality of police services by empowering our members and the community to work in partnership with the goal of improving the quality of life within Egg Harbor Township, while at the same time maintaining respect for individual rights and human dignity.

Organizational Values

Partnership

We are committed to working in partnership with the community and each other to resolve issues which impact public safety.

Respect

We are committed to respecting individual rights, human dignity, and the value of all members of the community and the department.

Integrity

We are committed to nurturing the public trust by holding ourselves accountable to the highest standards of professionalism and ethics.

Dedication

We are committed to providing the highest quality of professional law enforcement service to the community with the goal of enhancing the quality of life within Egg Harbor Township.

Empowerment

We are committed to empowering our members and the community to resolve problems by creating an environment that encourages solutions that address the needs of the community.

EGG HARBOR TOWNSHIP POLICE DEPARTMENT



HOW TO FILE A COMMENDATION OR COMPLAINT AGAINST THE DEPARTMENT OR A POLICE EMPLOYEE

**Blaze Catania
Chief of Police**

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